



Harnessing Youth and Young Adult Resources for Ministry

YaYA Summit 2022
October 29, 2022

Outline



Resources of YaYA

Resource (n): “a stock or supply of money, materials, staff, and other assets that can be drawn on by a person or organization in order to function effectively.”



Ministry Opportunities

Minister (v): “attend to the needs of (someone).”



Method of “Harnessing”

Harness (v): “control and make use of (natural resources), especially to produce energy.”



Application

Apply (v): “bring or put into operation or practical use.”

RESOURCES

Resource (n): “a stock or supply of money, materials, staff, and other assets that can be drawn on by a person or organization in order to function **effectively**.”

The 2nd Generation Immigrants

- **Pew Research, “Second-Generation Americans: A Portrait of the Adult Children of Immigrants” (2013)**
 - **2nd generations:**
 - “...are substantially better off than [the first generation] immigrants...on key measures of socioeconomic attainment...”
 - “...[have] characteristics [that] resemble those of the full US/[Canada] adult population.”

Comparing Immigrants, the Second Generation and All U.S. Adults

Median annual household income (in dollars)



College graduates (% of ages 25 and older)



Homeownership rate (% of households)



The 2nd Generation Immigrants

Compared to first generation immigrants, **2nd generations** are much *more likely* to:

- “speak English;” (be comfortable with English)
- “...have friends and spouses outside their ethnic or racial group...”
- “...say their group gets along well with others...”
- “...think of themselves as a “typical American.”



The 2nd Generation Immigrants

Compared to *the general American public*, 2nd generations are much more likely:

- “...to place more importance...on hard work and career success.”
- “...[to be] more inclined to call themselves Liberal/[Democrats] and less likely to identify as [Conservatives]/Republicans.”
- “...for the most part to say their standard of living is higher than that of their parents at the same stage of life.”

“In all of these measures, the second generation resembles the **immigrant generation** more closely than the general public.”



The 2nd Generation Immigrants

Immigrant population >
American public

American public >
Immigrant population

- More importance on hard work and career success
- More likely to identify as liberals than as Republicans
- Higher standard of living than their parents at the same stage of life

- Higher socioeconomic attainment
- Likely to speak English
- Have friends and spouse outside their ethnic group
- Gets along with others
- Think themselves as “typical Americans”

The 2nd Generation Immigrants

American Public | 2nd Generation Immigrants | Immigrant Population

- Higher socioeconomic attainment
- Likely to speak English
- Likely to have friends and spouse outside their ethnic group
- Get along with others
- Think themselves as “typical Americans”
- More importance on hard work and career success
- More likely to identify as Democrats than as Republicans
- Higher standard of living than their parents at the same stage of life

HARNESSING

Harness (v): “control and make use of (natural resources), especially to produce **energy**.”

Harnessing YaYA's Resources For Ministry

“Christ’s method alone will give true success in reaching the people. The Saviour **mingled** with men as one who **desired** their good. He showed His sympathy for them, **ministered** to their needs, and **won their confidence**. Then He bade them, ‘**Follow Me**.’”

– *Ellen G. White, The Ministry of Healing 143*

GC GROW MODEL

PREPARE

PLANT

CULTIVATE

HARVEST

PRESERVE

GROW



Prepare

- Come close to [YaYA] in [genuine] friendships and service
- Invite them to your home
- Come close to [YaYA] individually with Christlike sympathy
- Seek to awaken their interest in the great things of eternal life
- Know their interest(s) & skill(s) and bond with them on them



GROW



Plant

- Introduce YaYA to spiritual truth(s)
- Help YaYA to come to know, and fall in love Jesus
 - Family Devotions, PF, Sabbath School, Songs, Vespers, Camps etc.
- Challenge them to be resourceful, biblically



GROW



Cultivate

- Longest and most labor intensive
- Cultivate their interests, skills, talents, resources etc.
- Teach, mentor, coach, learn from them while they also learn from you
- Challenge them, give them opportunities to grow and apply their skills
- Failure is part of cultivation, embrace and let them learn from them





- Inviting them out to **commit systematically and consistently** to a ministry (already existing or starting one depending on their interest and skills)
- Depending on the the personal preference, some may commit to something outward facing or in the background
- **Note:** Some may minister at your local church or at another local church - which is ok. (**MDP, AF, ReGen, Shiloh...**)
- Anywhere they see God's call for them to be systematic and consistent



GROW



Preserve

- PRESERVE the harvest through intentional and systematic discipleship after initial commitment
- Nurture new resourceful YaYA and train them to engage in making other resourceful YaYA
- The consumer must become a producer. The receiver must become a giver
- Jesus said to them, 'Follow Me, and I will make you become fishers of men (Mark 1:17)



MINISTRY

Minister (v): “attend to the needs of (someone).”

Ministry Opportunities

- **Evangelism** – Up-Reach, In-Reach and Out-Reach
- Health Evangelism; Free Clinic
- Church Growth & Administration – Use of technology and effective tools
- **Stewardship** and Financial Education and Practices
- Literacy Drive (SAT Prep, Tutoring and Homework help)
- Community Outreach
- **Partnering** with the Ghanaian youth ministries in Europe & Ghana
- **Funding** and Fundraising
- Lay Work Training
- Food Distribution
- Soup Kitchen
- Harvesting Produce
- **Visiting the Sick**; Singing in the hospitals/nursing homes
- Children's Ministry
- Deacon/Deaconess
- Cooking for visitor(s)
- **Church department**/ministry administration

APPLICATION

Apply (v): “bring or put into operation or practical use.”

RESOURCE, MINISTRY, GROW ASSESSMENT GRID

YaYA Resource(s)	Ministry	GROW NAGSDA YaYA				
		<i>Prepare</i>	<i>Plant</i>	<i>Cultivate</i>	<i>Harvest</i>	<i>Preserve</i>
Higher Socioeconomic attainments						
Comfortability With English						

RESOURCE, MINISTRY, GROW ASSESSMENT GRID

YaYA Resource(s)	Ministry	GROW NAGSDA YaYA				
		<i>Prepare</i>	<i>Plant</i>	<i>Cultivate</i>	<i>Harvest</i>	<i>Preserve</i>
Likely to have friends and/or spouse outside of his/her primary ethnic group						
Likely to get along with others						

RESOURCE, MINISTRY, GROW ASSESSMENT GRID

YaYA Resource(s)	Ministry	GROW NAGSDA YaYA				
		<i>Prepare</i>	<i>Plant</i>	<i>Cultivate</i>	<i>Harvest</i>	<i>Preserve</i>
Likely to think of themselves as a “typical American”						
Place importance of hardwork and career success						

RESOURCE, MINISTRY, GROW ASSESSMENT GRID

YaYA Resource(s)	Ministry	GROW NAGSDA YaYA				
		<i>Prepare</i>	<i>Plant</i>	<i>Cultivate</i>	<i>Harvest</i>	<i>Preserve</i>
Technology expertise						
Other Examples?						

PROMISED FRUIT

“There is need of coming close to the people by **personal effort**. If less time were given to **sermonizing**, and more time were spent in **personal ministry**, greater results would be seen. The **poor** are to be relieved, the **sick** cared for, the **sorrowing** and the **bereaved** comforted, the **ignorant** instructed, the **inexperienced** counseled. We are to **weep** with those that weep, and **rejoice** with those that rejoice. Accompanied by the **power of persuasion**, the **power of prayer**, the **power of the love** of God, this work will not, cannot, be without fruit.”

– *Ellen G. White, The Ministry of Health 143*